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PROFILE

As an international naval defence player, Naval Group is a partner for countries seeking to maintain control of their maritime sovereignty. Naval Group develops innovative solutions to meet its customers' requirements. The group is present throughout the entire life cycle of vessels. It designs, produces, equips, integrates, supports and upgrades submarines and surface ships, as well as their systems and equipment, right up to the final phases of deconstruction and dismantling. Naval Group's unique know-how in autonomous systems, underwater weapons and drones place it in pole position to become European leader in the sector. As a high-tech company, it draws on its outstanding expertise, unique design and production resources and ability to establish strategic partnerships, in particular within the framework of transfers of technology. It also provides shipyard and naval base services.

Ever mindful of the issues concerning corporate social responsibility (CSR), Naval Group is a signatory to the United Nations Global Compact. Located on five continents, the group generates revenue of 4.355 billion euros and has 16,722 employees*.

^{*} Full-time equivalent average annual workforce - figures as on 31 December 2024

POSITIONING

Naval Group is the only naval defence player to have expertise in the entire life cycle of ships, from design to deconstruction, including the physical and functional integration of combat system equipment — systems that we design, develop, test and integrate — and operational maintenance.

1

DESIGNING AND PREPARING

Naval Group's engineers, researchers and experts respond to the technological maritime challenges of tomorrow.



7

PRODUCING AND INTEGRATING

The industrial sites produce, assemble or integrate high-tech naval solutions.

TRAINING AND SUPPORTING

Naval Group offers its customers a comprehensive range of training and consulting services in all areas of naval defence.



4

MAINTAINING AND MODERNISING

Naval Group ensures in-service support of surface ships, submarines, infrastructure, systems and equipment and offers modernisation solutions to increase lifespan and availability of vessels, develop their capacities and address new threats.]

DECONSTRUCTING AND DISMANTLING

Naval Group performs the nuclear dismantling and deconstruction of vessels.

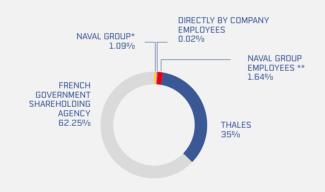
(Data as at 31 December 2024)

CLIENT NAVIES WORLDWIDE

* Full-time equivalents (FTEs).

NWNFRSHIP

Naval Group is a French "Société Anonyme" incoporated under French law whose capital is held, as of 31 December 2024, as follows: 62.25% by the French State, 35% by Thales, 1.64% by employees and former employees of the company and its subsidiaries via the Naval Group Shareholding Corporate Mutual Fund (FCPE Actionnariat Naval Group), 1.09% by Naval Group Actionnariat (indirectly wholly owned by Naval Group - Self-control) and 0.02% directly by company employees.



* Naval Group Actionnariat.

** Employees and former employees of the company and its subsidiaries via the Naval Group Shareholding Corporate Mutual Fund (FCPE Actionnariat Naval Group).

IN REVENUES

IN ORDER INTAKES

IN ORDER BOOK

IN FRANCE

With tens of thousands of indirect jobs generated in its employment areas, representing 90% of the added value created, Naval Group is a driving force in the French naval industry.

ANGOULÊME-RUELLE EQUIPMENT, SIMULATORS, NAVIGATION SYSTEMS

BAGNEUX SYSTEMS

BREST SERVICES

CHERBOURG

LORIENT SURFACE SHIPS

NANTES

(INDRET/TECHNOCAMPUS OCEAN): ENERGY, PROPULSION / R&D. INNOVATION

OLLIOULES SYSTEMS.

CYBERSECURITY, COMPUTER EMERGENCY RESPONSE TEAM (CERT)

PARIS HEAD OFFICE

SAINT-TROPEZ UNDERWATER WEAPONS DRONES

TOULON

INTERNATIONALLY

Naval Group pursues a policy of responsible and sustainable international development, in addition to involving its local partners in all its programs on a long-term basis and generating thousands of indirect jobs. Naval Group's proximity to its customers enables it to support the development of their industrial and technological defence bases.



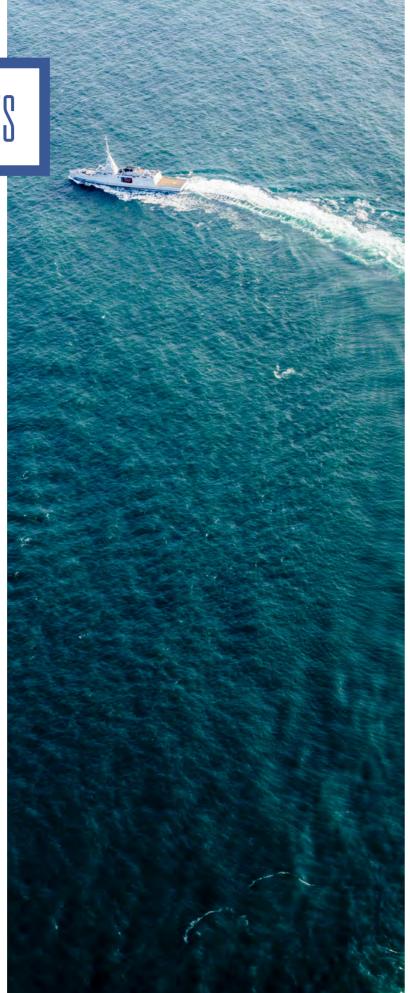
AUSTRALIA BELGIUM BRAZIL CHILE COLOMBIA **EGYPT** FRANCE GREECE INDIA INDONESIA ITALY MALAYSIA NETHERLANDS **PHILIPPINES** SAUDI ARABIA SINGAPORE UNITED ARAB EMIRATES

CSR COMMITMENTS

Naval Group endeavours to meet the seven pillars of the ISO 26000 standard. This standard defines social responsibility as an organisation's responsibility for the impacts of its decisions and activities on society and the environment, resulting in ethical and transparent behaviour that:

- contributes to sustainable development, including the health and well-being of society;
- takes into account the expectations of stakeholders;
- complies with applicable laws while being consistent with international norms of behaviour;
- is integrated throughout the organisation and implemented in its relationships.

As a defence company, Naval Group has an important role to play in helping to strengthen the bond between the Armed Forces and the Nation. This takes the form of sponsorship and partnership operations implemented by the group to support initiatives related to the national defence sector.



HS&E STRATEGY

Naval Group's priority in the field of health, safety at work and environment (HS&E) is to prevent risks and improve prevention measures. Reducing the frequency and severity of accidents involving our employees and partners is possible thanks to the regular acculturation of teams in the field.



The '10 golden rules of safety' were created in 2018 and rolled out at all Naval Group sites in France and in the international operational subsidiaries. In 2021, they were supplemented by three environmental rules to make up the 13 golden rules of HS&E. Their purpose is to clarify the common safety rules at Naval Group. They are non-negotiable and applicable to all persons present on Naval Group sites. The HS&E policy of Naval Group is supported by the HS&E Management and deployed locally by the prevention teams. These teams ensure safe working conditions and involve all employees in a process of boosting individual and collective vigilance, so that everyone is aware of the risks, and of their role and responsibility.

Naval Group is certified according to ISO 45001 and ISO 14001, which are international standards implemented on a voluntary basis. ISO 45001 aims to improve employee safety and reduce risks in the workplace. ISO 14001 contributes to the continuous improvement of environmental performance by controlling the impacts of our activities.

GOVERNANCE

BOARD OF DIRECTORS

The Board of Directors deliberates on all major strategic, economic, financial and technological policy issues concerning the company's activities. As of 1 January 2025, the Board of Directors of Naval Group is composed as follows:

CHAIRMAN OF THE BOARD OF DIRECTORS

Pierre Éric Pommellet

ADMINISTRATOR APPOINTED BY DECREE AS A REPRESENTATIVE OF THE STATE

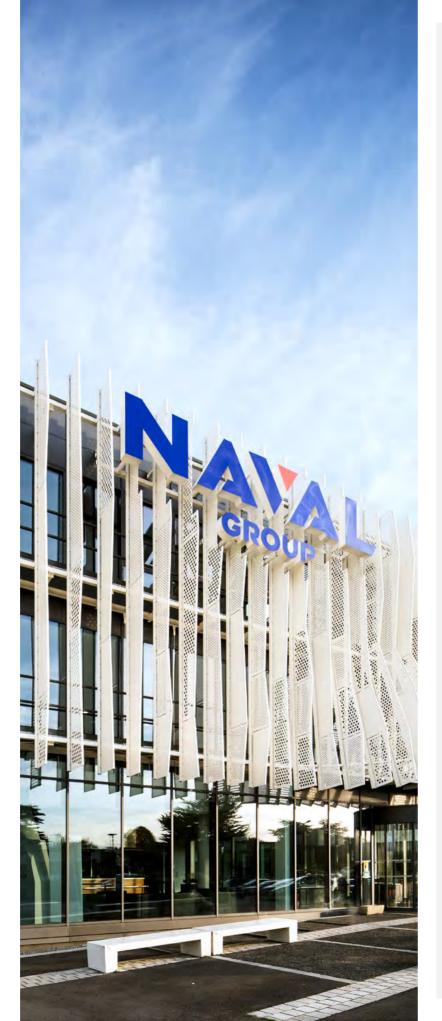
Pierre Jeannin

ADMINISTRATORS APPOINTED BY THE SHAREHOLDERS' GENERAL MEETING

Pierre Éric Pommellet, Patrice Caine, Nathalie Ravilly, Pascal Bouchiat, Bernard Rétat, Jacques Hardelay, Valérie Champagne, François Geleznikoff, Guenaëlle Penin de la Raudière, Geneviève Mouillerat, Monique Legrand-Larroche

ADMINISTRATORS APPOINTED AS STAFF REPRESENTATIVES

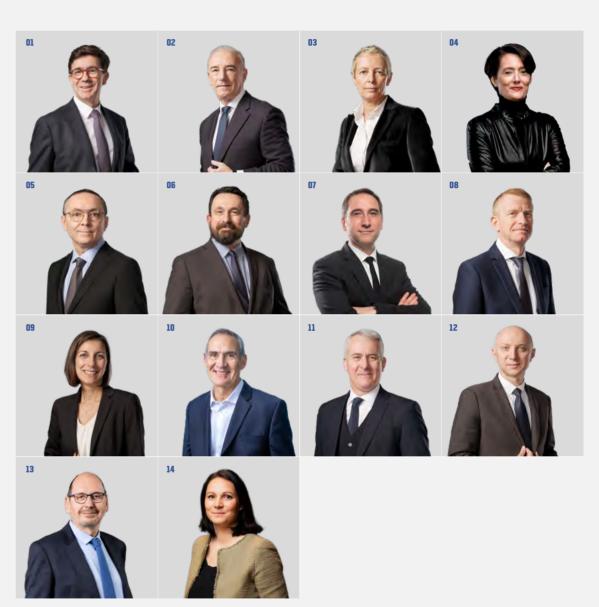
Emmanuel Boscher-Tokarski, Amélie Pichon, Béatrice Unia, Régis Guyot, Tony Lecorps, Laurent Elie



MANAGEMENT TEAM

The governance of Naval Group is based on an Executive Committee.

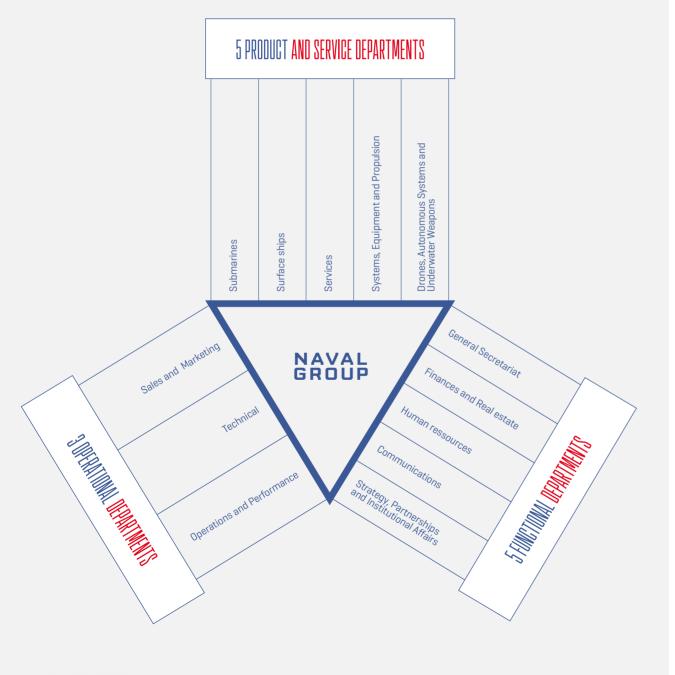
Presided over by the Chairman and Chief Executive Officer, the Executive Committee sets the group's objectives and rules on all matters that have a major impact on the group's strategy, its functioning and its commercial and operational activities.



1. Chairman and Chief Executive Officer Pierre Éric Pommellet 2. Senior Executive Vice President, Finance Frank Le Rebeller 3. Executive Vice President, Sales and Marketing Marie-Laure Bourgeois 4. Executive Vice President, General Secretary Géraldine Le Maire 5. Executive Vice President, Submarines Laurent Espinasse 6. Executive Vice President, Surface Ships Vincent Martinot-Lagarde 7 Executive Vice President, Services Éric Balufin 8. Executive Vice President, Systems, Equipment and Propulsion Lilian Braylé 9. Executive Vice President, Drones, Autonomous Systems and Underwater Weapons Aurore Neuschwander 10. Executive Vice President, Human Resources Jean-Luc France 11. Executive Vice President, Strategy, Partnerships and Institutional Affairs Guillaume Rochard 12. Executive Vice President, Technical Éric Papin 13. Executive Vice President, Operations and Performance Laurent Moser 14. Executive Vice President, Communications Véronique Page

ORGANISATION

The organisation of the group is integrated, matrix-based and customer-oriented. Implemented on 1 January, 2023, it is based on five product and service departments, three cross-functional operational departments and five functional departments.











PROFESSIONS

Naval Group has expertise in the entire naval defence value chain, from design to deconstruction, including the in–service support of armed ships, the development of ship capacities, crew training and the development of complex systems. In order to fulfil its commitments and maintain its commercial momentum, Naval Group is pursuing an ambitious policy of recruitment and skills transfer, which is an essential prerequisite for the success of its many programs, which require a wide range of skills and expertise.

- Architecture and naval performance
- Digital
- Electricity
- Electronics
- Platform and infrastructure engineering studies
- Embedded systems engineering studies
- Mechanical
- Measurements, tests
- Industrial methods
- Nuclear
- Industrial piloting
- Programs
- Welding
- Supply chain
- Machining

► More information available on our website naval-group.com

SKILLS MAINTENANCE

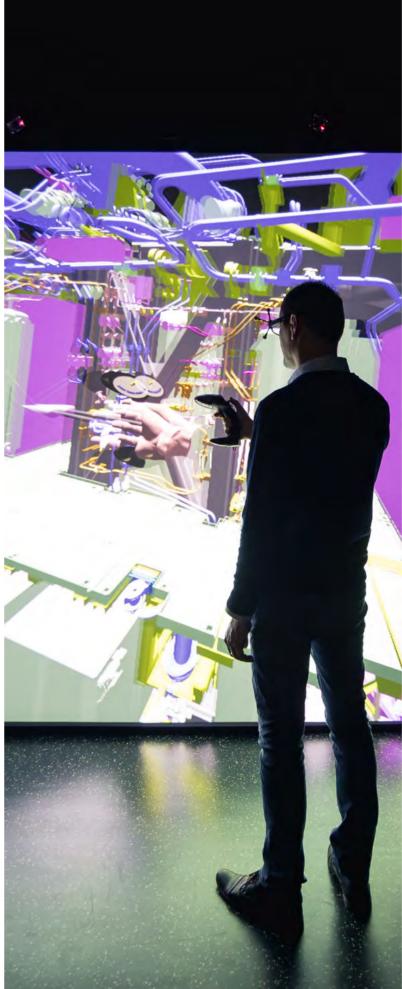
It is essential that we maintain our skills so that we can continue to fulfil nur missions in the service of our customers. Let's prepare for tomorrow and invest in young people today. Military shipbuilding is a long-term industry: the ships we build today will be in service for decades. Acquiring the specific skills needed to produce and support these complex products also requires a long period of training. This timeframe and the scale of our projects require us to plan for the medium- and long-term to maintain our skills, by anticipating our future needs. Naval Group, a major player in the naval industry, must focus on preparing future skills. Committing to young people is not just about recruiting talent; it is above all about promoting their inclusion in the company and involving them in the group's important decisions.





DIVERSITY AND INCLUSION

Synonymous with wealth, diversity is reflected in numerous actions for gender parity, the employment of people with disabilities, the integration of experienced employees, people with integration difficulties and the training of young people. The group also supports the professional retraining of those who want to change direction. Among the notable initiatives for gender equality. Naval Group supports the 'Elles bougent' (Women on the move) association, which is dedicated to promoting industrial, technical and scientific careers to vound women in career guidance. More than three hundred female employees of the group, all engineers or technicians, contribute as mentors and regularly mobilise to help and advise the students. Naval Group pursues a proactive policy in recruitment and integration of people with disabilities. It quarantees fair treatment for all and offers its employees with disabilities an adapted environment.



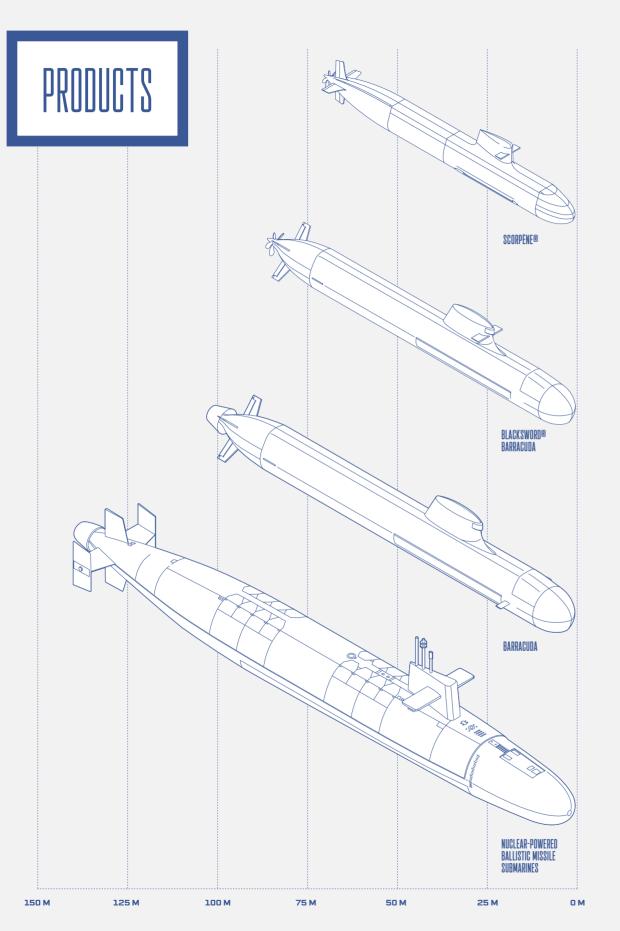
INNOVATION

Naval Group is the heir to almost four hundred years of naval innovation and excellence. Important technological, industrial and social advances have marked its history, from the first arsenals created by Cardinal Richelieu in 1631 to the launch of the *Suffren*, the first Barracuda-class nuclear attack submarine (SSN) in 2019. All have contributed to the superiority of the French Navy, one of the largest navies in the world, and to the leadership of Naval Group.

At Naval Group, innovation is used to address two major challenges: quaranteeing our customers' technological superiority and improving our competitiveness, which is essential to our leadership on every continent. To accelerate its innovation process. Naval Group relies on three fundamental pillars: programmed innovation, open innovation and disruptive innovation. An agile approach in line with our various technology laboratories and incubators, which, combined with the recognised scientific expertise of the R&D teams. ensures that no promising concept is overlooked.

Innovation is also a question of ambition: to offer excellence in the field of naval defence. Naval Group has translated this into its strategic technological plan, with six major areas of focus: Smart Naval Force, Invulnerable Ship, Smart Ship, Blue Ship, Smart Availability, Smart Industry.





SCORPÈNE®

Stealthy and capable of carrying different types of weapons. Powerful and enduring, the international benchmark for conventional submarines. Warfare against surface ships and submarines, information gathering and special operations.

BLACKSWORD® BARRACUDA

Part of the Barracuda family, an oceangoing submarine with conventional propulsion that is extremely quiet, powerful and versatile and can be deployed far and for long periods.

BARRACUDA

Stealth nuclear attack submarine (SSN), particularly mobile and with great endurance. All areas of warfare, deterrence support, long-range strikes, wide-area surveillance, deployment with an aero-naval force and coalition deployment, special operations.

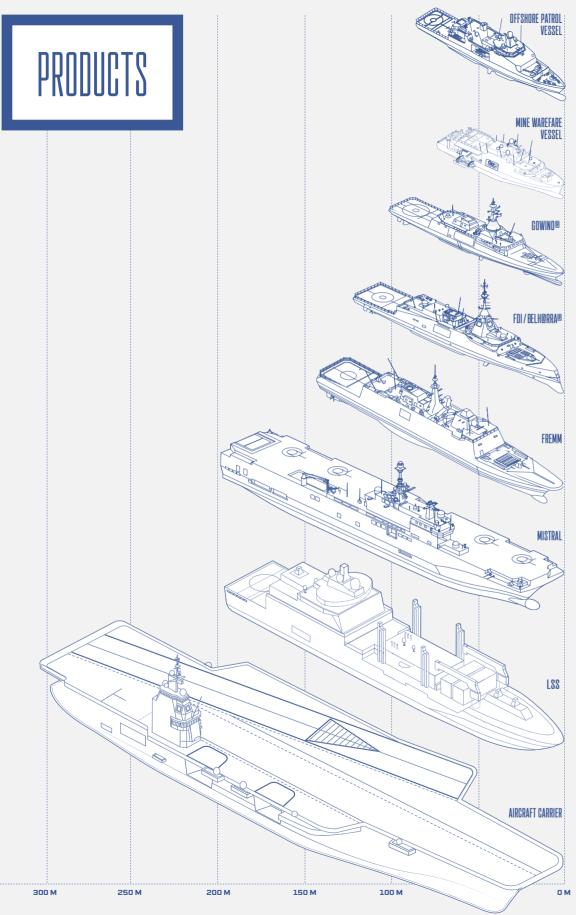
NUCLEAR-POWERED BALLISTIC MISSILE SUBMARINES (SSBN)

Invulnerable because undetectable.
Nuclear deterrence and ultimate protection
of France's vital interests.

► More information available on our website naval-group.com







OFFSHORE PATROL VESSEL

Innovative, robust, accessible and easy to operate and maintain. Demanding surveillance and maritime security missions.

MINE WAREFARE VESSEL

Completely drone-based mine clearance, safer for the crews, with more extensive and scalable capabilities.

GOWIND®

The benchmark multi-role corvette. Maritime defence and security operations, coastal and open sea, autonomous or in cooperation with a naval force.

DEFENCE AND INTERVENTION FRIGATE (FDI)/BELH@RRA®

Latest-generation, first-rate digital frigate. High-intensity naval operations, high detection capacity, high-level capabilities in all areas of warfare (anti-ship, anti-aircraft, anti-submarine), enhanced counter-asymmetric warfare, protection against cyber threats.

MULTIMISSION FRIGATE (FREMM)

All high-intensity naval operations, benchmark in anti-submarine warfare, long-range onshore strikes and naval force command at sea.

MISTRAL AMPHIBIOUS HELICOPTER CARRIER

Force projection, humanitarian support, aero-naval and amphibious operations command and hospital ship.

LOGISTIC SUPPORT SHIP (LSS)

Ensures the operational availability and permanent presence of a task force at sea.

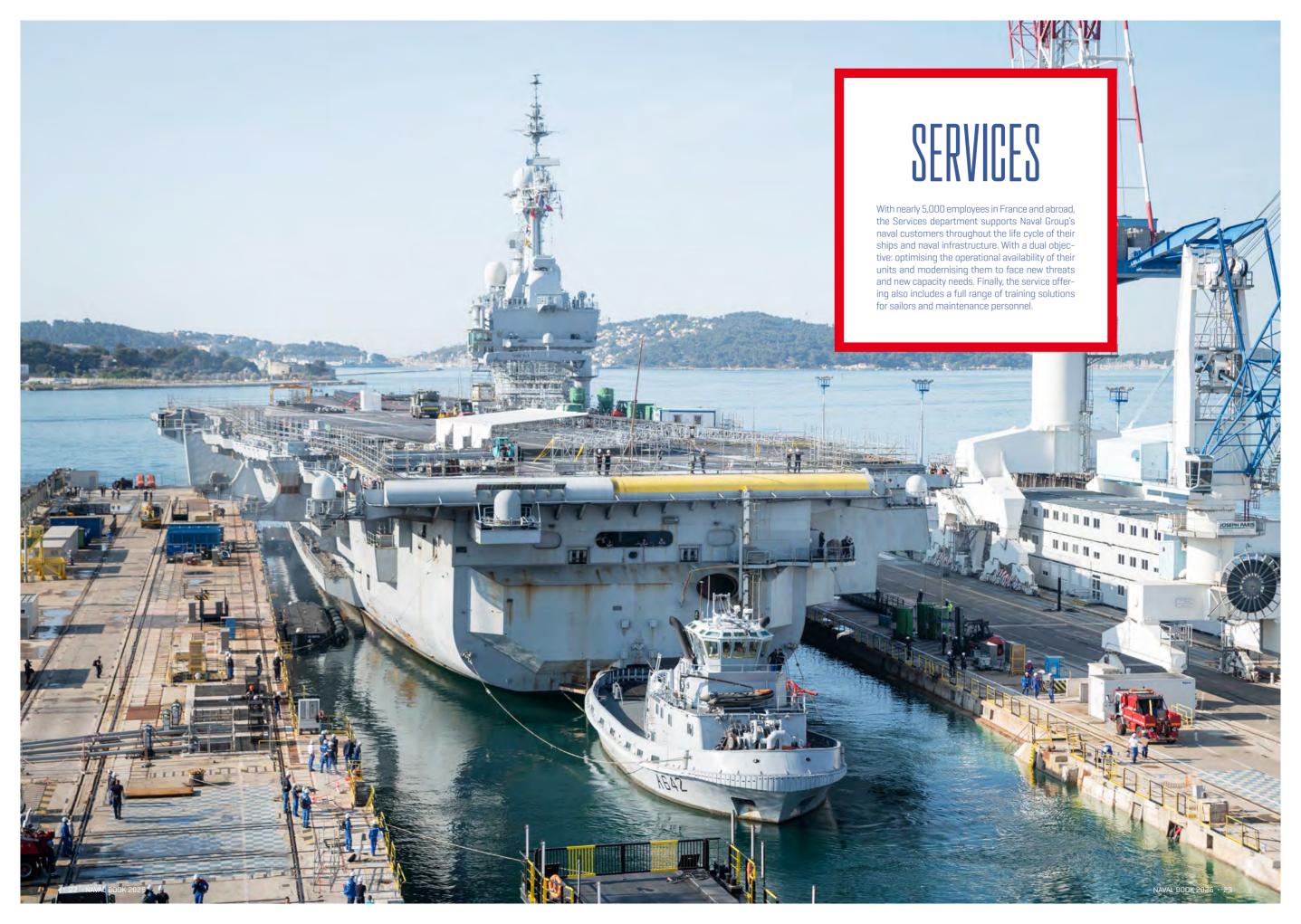
AIRCRAFT CARRIER

Power projection ship. Expeditionary aero-naval operations command, air support for sea to land operations.

► More information available on our website naval-group.com







OFFER



IN-SERVICE SUPPORT (ISS)

Drawing on the experience gained alongside its naval customers, Naval Group supports its customers in France and around the world by offering them customised maintenance solutions. These solutions are part of a wide range of services (supply of spare parts, technical assistance, integrated logistics support, technology transfer, carrying out work, overall project management) enabling each customer to obtain a response to their specific needs. This support optimises the availability of their surface ships, submarines and naval infrastructures, as well as the durability of fleets and installations.



MODERNISATION AND CAPACITY DEVELOPMENT

Naval Group offers solutions for the modernisation of combat systems and platforms to adapt the capabilities of surface ships and submarines in operational service to new threats throughout their life cycle. These solutions enable navies to benefit incrementally from the latest contributions of new technological standards within their fleet.



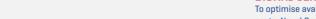
NAVAL INFRASTRUCTURES

Naval Group designs, modernises, operates and maintains naval infrastructures that are technically and functionally adapted to the supported vessels.

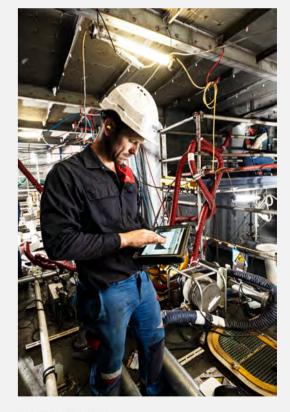


CREW TRAINING AND SIMULATION

Naval Group designs, produces and coordinates personalised training programs for its clients, including simulators, covering the operation and maintenance of ships, as well as design, construction and technical assistance via technology transfer programs.



► More information available on our website naval-group.com



DIGITAL SERVICES

To optimise availability and reduce ownership costs, Naval Group develops innovative digital service solutions in the fields of cybersecurity and smart maintenance.

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SUBTICS®

An integrated combat system for submarines, powerful, highly automated and scalable.

SHIPMASTER®

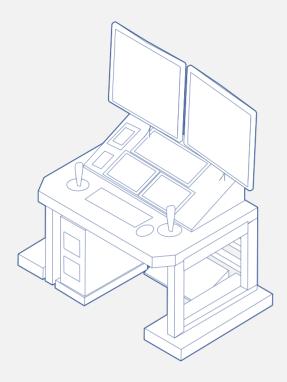
The automated driving system for surface ships.

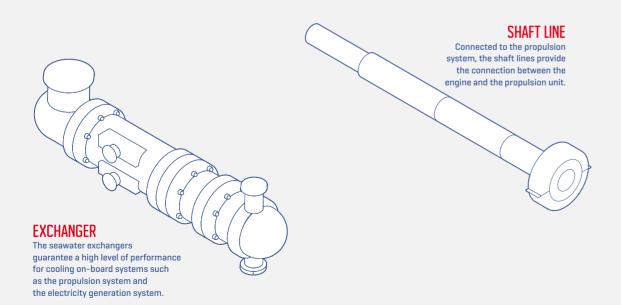
CYBER MANAGEMENT SYSTEM AND CYBER SOLUTIONS

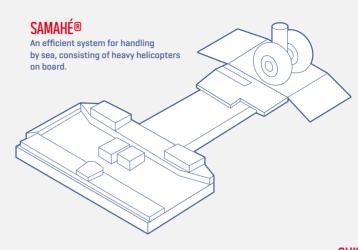
Naval Group offers on-board and on-shore solutions to ensure the end-to-end cyber performance of its products.

SETIS®

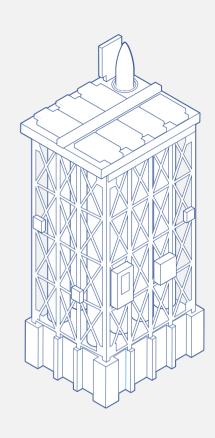
The combat system for high-intensity naval operations.

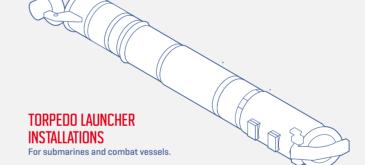






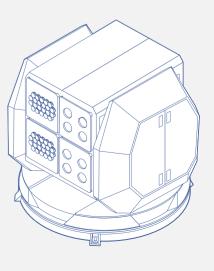






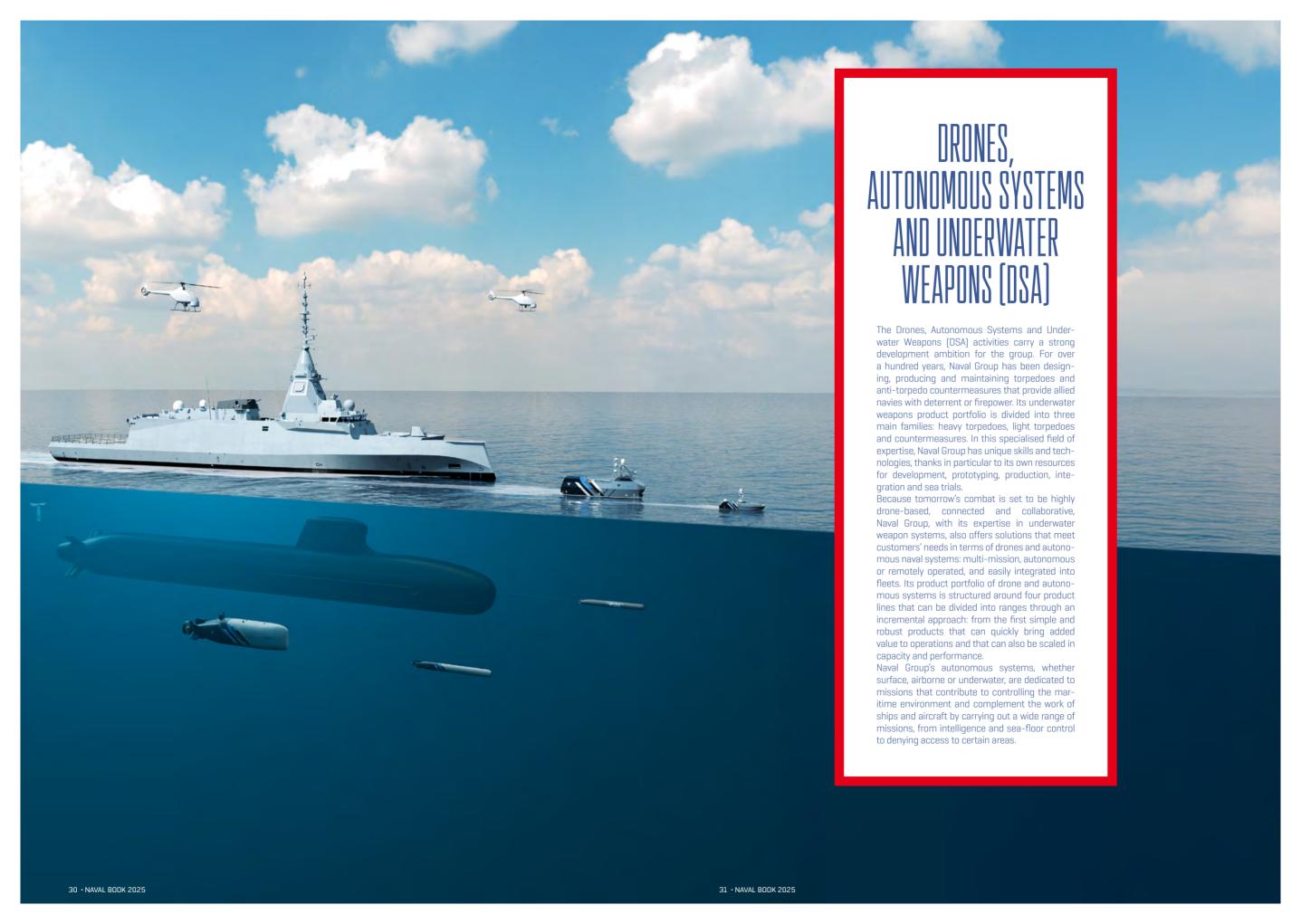
MULTIPURPOSE MODULAR LAUNCHER (LMP) A response to asymmetric and

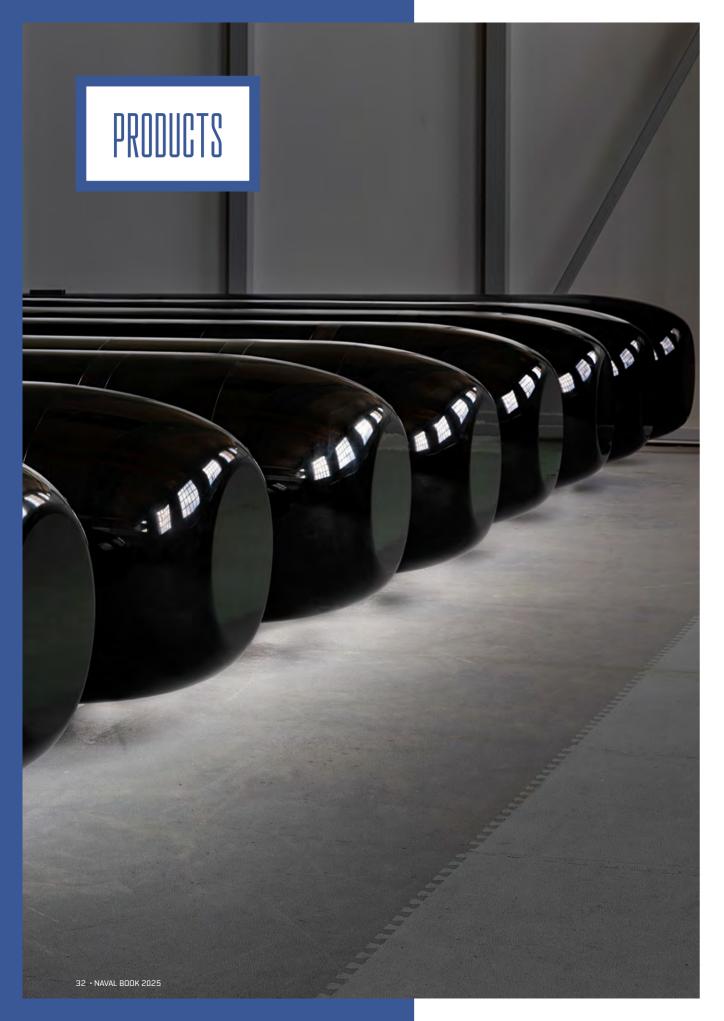
protean threats.



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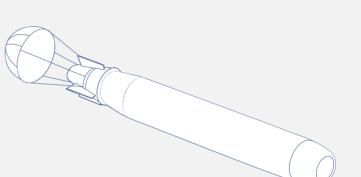




UNDERWATER WEAPONS

F21®

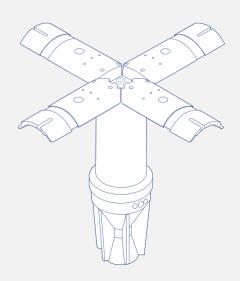
The F21 is the smartest, toughest, fastest and safest submarine torpedo of its generation.
The extremely versatile F21 is designed for long-range engagement and is capable of dealing with targets of all sizes in highly complex operational environments. Naval Group also supports navies in crew training with a range of simulators and shooting feedback.



The world's most powerful lightweight torpedo, deployable from surface ships, aircraft and helicopters. Capable of neutralising all types of submarines, the MU90 is carried on more than 175 platforms by more than 12 naval customers. With more than 1,000 torpedoes produced and more than 350 tests, the MU90 guarantees operational maturity and reliability. Naval Group also offers crew training on simulators.

CANTO®/CONTRALTO®

The benchmark anti-torpedo defence system for surface ships and submarines. Based on the revolutionary principle of confusion/dilution, the countermeasure generates several hundred false targets that are constantly and randomly renewed to saturate the data processing of the most modern torpedoes and deplete their energy. As soon as it enters the water, the system takes effect immediately, at 360 degrees. Canto® has quickly become a global benchmark and is used by international navies to protect their crews and fleets.



► More information available on our website

naval-group.com

STEERIS® (SYSTEMS)



STEERIS ® ON BOARD

Our Steeris® On Board ADC® (autonomous decision-making) solution makes it possible to make a drone autonomous and integrable into a naval force. It quarantees compliance with a framework and doctrine defined by a human operator. Steeris® On Board is the 'on-board brain' of autonomous naval systems.

STEERIS® MS

Steeris® MS (for Mission System) manages the end-to-end mission of any drone or autonomous system integrated into a naval force. It interfaces with the ship's Combat Management System (CMS), within collaborative naval combat. Its interface is easy to use and only requires one operator for planning, supervision and mission feedback.

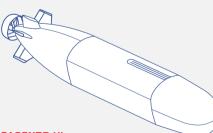
STEERIS® COMMAND

Steeris® Command is a compact containerised solution, deployable on land or on an opportunity vessel (civil or military) and intended to implement and manage the mission of one or more drones. A true drone operations centre, this solution integrates communications, cybersecurity and Steeris® MS systems.

SEAGENT® (UNDERWATER DRONES)



The Seagent® M is an autonomous underwater system that can be mounted on submarines and surface ships or deployed from land, intended for training, surveillance or intelligence missions on the surface or under the sea. Its modular architecture allows it to integrate several types of payload and to achieve endurance, speed and manoeuvrability performance adapted to the missions it has to carry out.



SEAGENT® XL

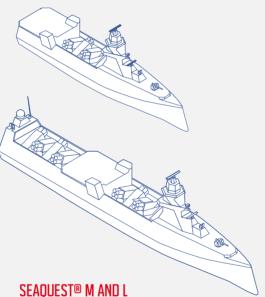
The Seagent® XL is an autonomous underwater combat system that can be deployed from a dock or surface ship. Its long endurance and stealth enable it to operate autonomously in hostile environments. The numerous payloads it can carry make it a force multiplier within a fleet for offensive and defensive missions.

SEAQUEST® (SURFACE DRONES)



SEADUEST® S

Capable of operating alone or in swarms and natively embeddable on surface ships, the autonomous multi-role surface systems of the Seaquest® S range are an extension of the operational capabilities of a ship or maritime surveillance device. This family of products in Small format (from 6.5 to 12.5 metres) is developed and marketed by Sirehna, a subsidiary of Naval Group.



Seaquest® M (15 to 50 metres in size) and Seaquest® L (over 50 metres in size) are autonomous surface systems designed for long-endurance missions, either alone or in support of a manned vessel. Predisposed to combat, they constitute a force multiplier within a naval group.

SEALKEN® (ON-BOARD SEGMENT)

Sealken® brings together solutions for the physical integration of all types of drones into the ship and their implementation. Sealken® guarantees the navalisation of drones and their coexistence on board along with the ship's other equipment and resources. Built on framework of standardised interfaces, our range offers sailors the greatest possible flexibility in their choice of on-board drones.





SEALKEN® S-DOCK

The docking system for surface drones.

for underwater drones.



SEALKEN® A-DOCK The docking system for aerial drones.



WE DELIVER POWER AT SEA

The sea brings us together. Naval Group, an industrial company for sovereignty, is dedicated to serving the sailors who protect their country, and plays an essential role in the French deterrence. Drawing on the diversity and engagement of its talents and its centuries-old industrial tradition, Naval Group designs, produces and maintains high-performance, sustainable and reliable ships, systems, equipment and services to ensure the superiority and availability of fleets. Through the excellence of its know-how and its passion for innovation, Naval Group is responsibly shaping tomorrow's naval industry.

NAVAL-GROUP.COM









